



CONNECTED

IUOE 955 email update curated by Business Manager, Chris Flett

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IUOE 955 HOSTS 66TH ANNUAL IUOE CANADIAN CONFERENCE

IUOE 955 was incredibly proud to host the International Union of Operating Engineers' 66th annual Canadian Conference at the incomparable, Kananaskis, AB from Aug. 24-26.

Over two and a half days, delegates met and heard from special guests, fantastic speakers and talented presenters who delivered stories, experiences and updates that will be shared with IUOE brothers and sisters across North America.

The quality and diversity of the folks we had address our delegation speaks volumes to the widespread value and respect IUOE has earned among leaders in politics, labour, industry and more.

A big thanks to all the stellar individuals who joined us.



SUNSHINE AND SOLIDARITY AT TRI LEISURE

In mid August, central district supervisor, Laurie Matheson held a member appreciation BBQ for 955ers at the TransAlta Tri Leisure Centre in Spruce Grove as they began preparations for collective bargaining this fall.

Members at the centre manage daily facility operations, supervise the aquatic and fitness areas, teach swim lessons and fitness classes, run child and youth programs, assist guests at the front desk and much more.

A big thanks for all you do to ensure the community's recreational needs are met at Tri Leisure!



IUOE 955 PRESENTS

SHOW & SHINE

SEPTEMBER 12, 2026

11AM - 3PM
258 GREGOIRE DRIVE
FORT MCMURRAY

DQ Grill & Chill **Hilltop One Stop Shop** **Fort McMurray**

MASSIVE CAR DISPLAY
FREE BURGERS & ICE CREAM TREATS FROM DQ
TROPHIES
BOUNCY CASTLE
COTTON CANDY

CARS, TRUCKS, MOTORBIKES
GIANT CANDY BASKET DRAW
OPEN TO ALL
FREE ADMISSION TO THE PUBLIC
REGISTRATION: \$20

REGISTER NOW

MONIES RAISED GO TOWARD WINKY RIDES/GREB GLIDES' "CAUSE FOR PAWS" FOR THE FORT MCMURRAY SPCA

INTERNATIONAL UNION OF OPERATING ENGINEERS
LABOR • ORGANIZED DEC. 7, 1896 • L'UNION OMNIA

"I want to be clear: We value our Canadian brothers and sisters, and we stand with you. We will continue to advocate for policies that protect good jobs, support fair trade, and strengthen the long-standing partnership between our two countries."

IUOE General President
John Downey

IUOE Canadian Conference
August 25, 2026
Kananaskis, Alberta

2026 CANADIAN CONFERENCE
KANANASKIS, ALBERTA



KATIE LUCIER, TRI LEISURE CENTRE

Katie, a skilled Facility Operator, has worked at the TransAlta Tri Leisure Centre in Spruce Grove since 2006.

Her primary role is the care and maintenance of two NHL-sized ice surfaces, two indoor soccer fields and guiding major trade show events, including the Surface Mine Rescue Competition.

Katie became Job Steward in 2014 and has participated in four rounds of collective bargaining. She also sits on the IUOE 955 Executive Board as auditor, a position she has held since 2021.

She thoroughly enjoys the work she does, ensuring the community's recreational needs are met at the centre; she is also dedicated to ensuring fellow members are informed and supported in her Steward role, and enjoys serving the greater membership on the Executive Board stating, "the e-board keeps me informed and I like being part of an organization that is run by its members and always looks out for each other."

Katie, it is a pleasure having you in the growing IUOE 955 family.

IUOE 955 SIGNATORY BUILDING ENTIRE YELLOWHEAD PIPELINE

Are you sitting down?
Because this is huge.

OJB Energy Services has been awarded all three spreads of the Yellowhead Pipeline Project!

To prepare for and celebrate this significant multi-year initiative, IUOE 955 and OJB joined Pipeline Machinery International at their CAT Excavator event last week just west of Edmonton.



The event provided IUOE instructors with hands-on experience using the latest technology on the CAT 340 and 352 excavators.

Pipeline Machinery International will supply OJB Energy Services with 80 new CAT excavators, which will be operated by IUOE 955 members throughout the construction of this major pipeline project.

A huge thanks to IUOE Canadian Regional Director, Patrick Campbell and Damien Stanley, IUOE International Representative for joining the event.



**"Good
Job!"**

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

SECRETARY OF STATE (LABOUR) VISITS BUDD COUTTS

Big thanks to Federal MP and Secretary of State (Labour), John Zerucelli, for a great conversation at IUOE 955's Fort McMurray union hall on Aug. 10 around workers' issues, union training and the industries that keep the community running.

Thank you also to Ironworkers Local 720, LiUNA Local 92, Teamsters Local 362, CUPE, and the Wood Buffalo District Labour Council for joining us.

IUOE 955 remains committed to meeting with elected leaders from all levels of government to ensure the voice of its growing membership is always heard.



OE955 HEALTH & WELLNESS AND PENSION UPDATE



Did you know that the expenses for the pension fund in 2025 were only 0.7% of assets! The percentage on the H&W side is naturally higher, with the plan staying smaller to cover shorter term expenses than the pension, which is built up to cover a much longer time horizon. Both funds have significant assets, and are complex funds to manage. Over the next couple of issues of Connected, we will delve into all that goes into that.

On the pension side, investment management fees make up the largest portion of expenses, but they are significantly lower than the 1-2% that you would expect to pay on your own personal investments. In 2025 investment fees were only 0.5% of the fund assets.

Investment fees have increased over the years with diversification of plan investments. This diversification provides not only protection for the plan, but also additional return as the plan invests in assets that the average private investor would not be able to access such as real estate, infrastructure, private credit and private equity.

The funds are protected through diversification, as when markets are down or interest rates go up, the funds will still be impacted, but the impact is moderated as different asset types will react in different ways.

Aside from investment management fees, there are other professional fees incurred in the running of plans the size and complexity of yours. The Board retains professional consultants, auditors and legal advisors to guide them in the stewardship of the plan. These consultants provide advice on plan design, investments, legislative changes, etc. and prepare required regulatory filings ensuring that the funds are operated in line with provincial and federal regulations.

In next month's issue we'll go further into all that goes on in the management of your benefit funds.

Navin Peiris, Executive Director, Health & Wellness and Pension

IUOE 955 TRAINING TRUST UPDATE

IUOE 955 Apprenticeship and Education has taken possession of a brand new, GR550-XL Tadano crane!

The 55t Tadano will replace our 12 year old, 35t Tadano, which is heading to our friends at IUOE 870 in Saskatchewan and will continue training IUOE members.

This crane marks the second new purchase in as many years for our crane fleet, with more on the horizon. Ensuring members have the newest and best cranes to train with is important, and with the success of our Mobile Crane Period 1 and 3 courses, these cranes will shape the future of crane operators across the province and beyond.

This Tadano was purchased using the Union Training and Innovation Program (UTIP) in partnership with the Federal Government; we were able to receive a grant to cover 50 per cent of the costs of this new crane.

Stay tuned for further announcements on new equipment!



Declan Regan, Executive Director, Apprenticeship and Education





Abhiraj Maliah, CPA, CFO

IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members!

As we head into September, I want to share a quick update on what kept the Finance Department focused throughout August. Following a busy summer of audit completions and quarterly closes, our attention turned to refining our internal processes and ensuring our day-to-day operations continue to run seamlessly.

Late summer is an important time for our team to review operational controls, streamline expense tracking, and ensure our systems across all entities are aligned for the fall.

While much of this work happens quietly behind the scenes, these administrative check-ups are essential for maintaining financial accuracy and protecting the resources that support your training, benefits, and advocacy every day.

Your partnership and continued trust keeps IUOE 955 strong!

IUOE 955 MEMBER SERVICES UPDATE



Keep your beneficiary information up to date.

Did you know that eligible union members have a \$5,000 Sunlife death benefit with an additional \$2,500 accidental death and dismemberment plan payable to their designated beneficiary?

To help ensure this benefit is paid promptly and without unnecessary delays, it is important to keep your beneficiary information current.

If your beneficiary's name, address, phone number, or other contact information has changed, please notify the union administration team as soon as possible.

Life changes such as marriage, divorce, the birth of a child or the passing of a previously named beneficiary are all good reasons to review and update your beneficiary designation.

Please, take a few minutes today to review your beneficiary information. Ensuring your files are correct gives you and your family valuable peace of mind for the future.

If you need to confirm your current beneficiary or make an update, please contact the union office at: 780-483-0955 or email at: info@oe955.com

Regan Crocker MBA, C.Mgr. - Manager, Member Services