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IUOE 955 email update curated by Business Manager, Chris Flett

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BUSINESS MANAGER, FLETT ANNOUNCES ANOTHER 5% PENSION INCREASE

Hundreds of members and their families attending IUOE 955's Long-Service Awards on Sept. 19 at the River Cree Resort and Casino in Enoch, AB were witness to a very special announcement from IUOE 955 Business Manager, Chris Flett, who told the large crowd that members in good standing as of Sept. 1, 2026 - and their dependents - will receive a 5% pension increase starting Jan. 1, 2027.

This announcement, which was met with a roarious response from the audience, means IUOE 955ers have received more than 15% in pension increases in just four years.

"We truly stand on the shoulders of giants, and we can't thank former leadership, and those currently steering the ship, for their skilled and prudent fund management over the past half century," said Business Manager, Flett.

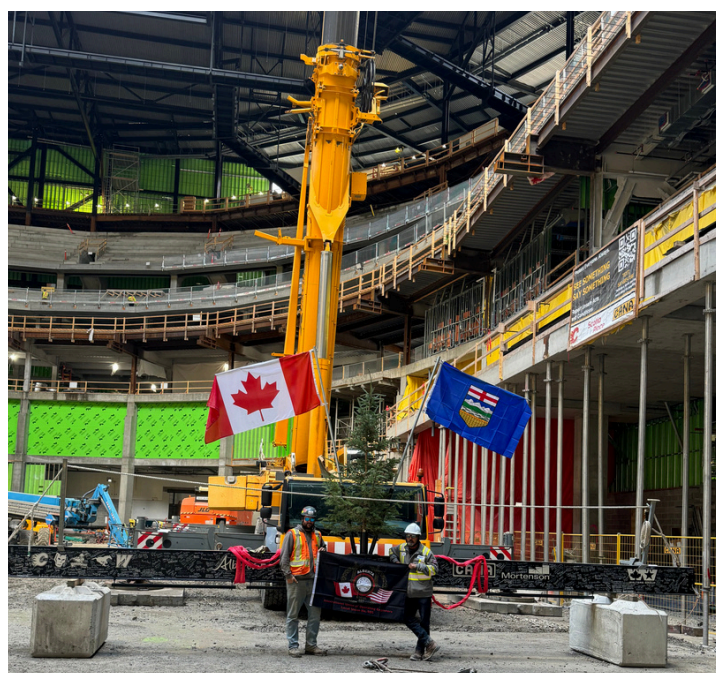
Five-percent pension increase announcements were made by Business Manager, Flett in 2023 and 2024 as well.

CALGARY'S SCOTIA PLACE TOPPED OFF BY IUOE 955

The final roof beam has been installed at Scotia Place in Calgary, future home of the Calgary Flames and other top sports, entertainment and recreational events.

IUOE 955ers at XCaliber Crane finished closing in the roof on Sept. 14, and we're hella proud work at Scotia Place was completed by signatory contractors CJM, MacDonald and Sons, Mammoet, Myshak and XCaliber Crane.

The future is union built, and IUOE 955 is very pleased to be constructing and maintaining the communities we live, work and play in.



IUOE 955 SHOW & SHINE A GIANT SUCCESS

A massive shout out to all who came to our third annual Show & Shine at IUOE 955's Fort Mac hall on Sept. 12, where together we raised more than \$5,600 for our friends at Fort McMurray SPCA 🐾

Another big thank you to DQ for supplying burgers and dilly bars, Hilltop for providing the giant candy basket (which was sweet), and Lakers Coffee for keeping us alert! This truly came together because of our awesome community and we couldn't be more proud to host you all.

Check out the Fort McMurray Cars and Coffee page on Facebook for way more pics!

We'll see you all again next year!



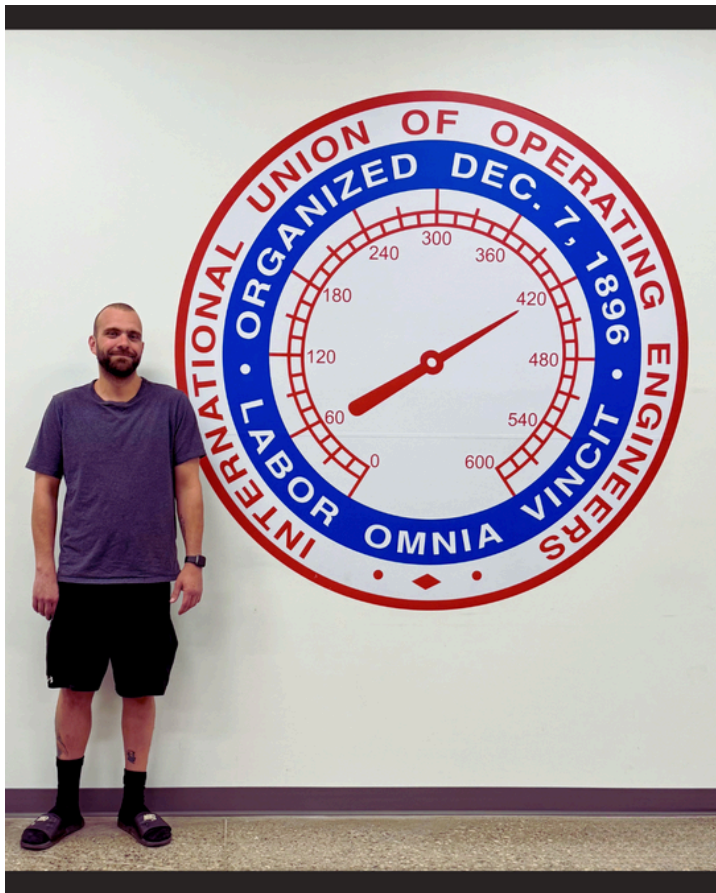
FEDERAL SECRETARY OF STATE (LABOUR) VISITS BUDD COUTTS, ANNOUNCES \$1.6 MILLION IN FUNDING

On Sept. 9, federal Secretary of State (Labour), the Honourable John Zerucelli, joined us at the incomparable, Budd Coutts Apprenticeship and Education Centre just north of Edmonton to announce \$1.6-million in federal funding for IUOE 955 apprenticeship and education initiatives.

The funding comes from the Union Training and Innovation Program (UTIP) and will specifically support two new pieces of equipment: a brand new, 55t Tadano crane and a Liebherr LTM 1090-4.3 crane, which is on the way.

This federal support will expand our ability to prepare a safe, skilled union workforce to meet the growing needs of industry, and speaks volumes to the faith the federal government has in IUOE 955's ability to skill up the next generation of skilled tradespeople.





MATTHEW PHONTAINE, MCASPHALT

Meet Matthew!

Matthew is a 4th Class Power Engineer working with one of IUOE 955's newly organized groups at McAsphalt.

Having worked at McAsphalt for the past three years, Matthew has taken on a leadership role by helping to negotiate the group's first collective agreement this fall.

He is passionate about workplace safety and is a strong advocate for creating and maintaining the safest possible working environment for his coworkers. His commitment to safety and collaboration has made him a valued member of his team and union.

Outside of work, Matthew enjoys staying active through rock climbing and golfing. He also loves traveling and can often be found managing his fantasy sports teams and keeping up with the latest games and statistics.

It's a pleasure to have you part of the growing 955 family, Matthew!

MEMBERS RAISE OVER \$1,000 FOR YUCAN YOUTH SERVICES

Great work alert!

In mid September, IUOE 955 Business Agent, Ryan Ermet hand-delivered a cheque for close to \$1,300 - monies raised by the membership during our summer Family Fun Day in Edmonton - to the real ones at YUCAN Youth Services.

YUCAN Youth Services is a non-profit, charitable organization dedicated to helping young people out of harm's way and onto a path of economic independence.

IUOE 955 is proud to give back to the communities we live and work in.



ENVIRONMENTAL 360 SOLUTIONS JOINS 955



Here we grow again!

Please join us in welcoming the hard-working folks at Environmental 360 Solutions in Leduc County to IUOE 955.

It's a pleasure to have you in our expanding union family.

"Good Job!"

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

IUOE 955 ON REAL TALK RYAN JESPERSEN

What do you get when you put three of Canada's top labour leaders in studio on one of Alberta's top political podcasts, Real Talk Ryan Jespersen, for a Labour Day roundtable on why unions still matter?

Tune into the Sept. 4 podcast to find out, via Real Talk Ryan Jespersen at Spotify, YouTube, Apple or anywhere else you get your podcast fix.

Big thanks to IUOE 955 Business Manager and International Trustee, Chris Flett; IUOE Canadian Regional Director, Patrick Campbell and Canadian Labour Congress Executive Vice-President, Siobhán Vipond for the awesome conversation on such an important topic.



ACHESON SIGNATORY CONTRACTOR APPRECIATION BBQ

Support your crew 🦊

We had a delicious time hosting and serving up some grub at our Acheson Signatory Contractor Appreciation BBQ September 2 at Liebherr's shop in the Acheson business park just west of Edmonton.

IUOE 955 agents were on hand, delivering bacon cheese burgers, drinks and chips to around 120 hungry folks from different signatory contractors: Liebherr, Trans Tech, NCSG Barnhart, Keller, VanGenderen, and Myshak.

We appreciate all you do to help build and maintain our province.



OE955 HEALTH & WELLNESS AND PENSION UPDATE



In last month's issue we covered professional fees incurred in the running of the funds, specifically investment managers, plan consultants, legal and auditor expenses.

After professional fees, administration expenses are the next biggest plan expense. The Trust Office handles the daily operations of the fund including membership information changes, employer reporting and contributions, member communications, pension packages, maintenance of plan documentation, etc.

For the H&W plan, claims administration fees from Alberta Blue Cross also make up a significant portion of the expenses, while on the pension side we have a third-party administration site that runs all the calculations for us.

IT systems also make up a significant expense for the plan. The funds have invested significantly in IT systems that are well integrated with the union and our pension and benefit providers.

These integrated systems help to make a more cohesive and efficient experience for members, providing more accurate and timely information. We also recognize that the way people expect to receive and return information is evolving, and we keep moving our IT services forward to provide an improved member experience.

We also handle the governance of the plan. Facilitating trustee meetings, meeting with legislators, investment managers, and more, as well as keeping our board educated on the constantly changing pension and benefits environment. The board is not only the ultimate decision makers, it is also the bridge between the members and employers that they serve and the advisors providing the board with reporting and recommendations. We ensure that our board is well educated in their roles and responsibilities and the evolving world of benefits.

We run large funds and are proud that we run them efficiently, keeping expenses low, leaving more money to pay and improve member benefits.

Navin Peiris, Executive Director, Health & Wellness and Pension

IUOE 955 TRAINING TRUST UPDATE

It was an absolute pleasure to host Federal Secretary of State (Labour), the Honourable John Zerucelli, on September 9 at IUOE 955's Budd Coutts Apprenticeship and Education Centre just north of Edmonton.

Hon. Zerucelli, toured the Centre alongside Business Manager, Flett, myself and training and union staff, where he got a hands-on look at the incredible work our instructors and staff do to skill up the next generation of talented operators.

Following the tour, backed by members, students and more, Zerucelli announced \$1.6 million in funding through the federal government's Union Training and Innovation Program (UTIP) to support IUOE 955 training initiatives.

Through the funding, IUOE 955 secured a 55t Tadano that will replace our 12 year old, 35t Tadano; and we also have a Liebherr LTM 1090-4.3 crane on the way.

A big thanks to the federal government for continuing to support union-led skills training in Alberta, and across the country.



Declan Regan, Executive Director, Apprenticeship and Education



Abhiraj Maliah, CPA, CFO

IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members! As we head into October, I want to share a brief update on what kept your Finance Department busy throughout September.

With autumn in full swing, our team focused on closing out late-summer operational cycles while preparing our systems for the final stretch of the trust funds' calendar year and the upcoming second half of the union's fiscal year.

Staying proactive with these routine reconciliations ensures that all departments and related entities remain fully aligned.

It's all part of our ongoing commitment to sound stewardship, ensuring your hard-earned dues continue to directly support the training, health benefits, and advocacy you rely on every day.

Your partnership and continued trust keeps IUOE 955 strong!

IUOE 955 MEMBER SERVICES UPDATE



Thank you to everyone who attended the Member Long Service Awards Ceremony on September 19.

This year's event was a great success, and we extend our warmest congratulations to the members who celebrated incredible career milestones. Your loyalty, hard work, and dedication are the bedrock of our union's success.

For those celebrating a milestone who were unable to attend this year's gala, you were missed and we deeply appreciate your years of commitment to your profession and the International Union of Operating Engineers 955.

We want to ensure your achievements are fully recognized. Our administration team has prepared an award package for you at our Edmonton office.

Please contact us at your earliest convenience at: 780-483-0955 to make arrangements to pick up your award at the Edmonton union hall or arrange delivery to your home if you cannot make it in.

Please ensure you update your contact information with the administration team when you call.

Thank you again for your loyalty and dedication to the union. Wishing you continued success!

Regan Crocker MBA, C.Mgr. - Manager, Member Services