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IUOE 955 email update curated by Business Manager, Chris Flett

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IUOE 955 REPRESENTS AT TRADESWOMEN BUILD NATIONS

Union women make the working world go round!

IUOE 955 was well represented at this year's Tradeswomen Build Nations in Houston, TX, where thousands of unionized tradeswomen and allies from across North America gathered to celebrate and bring awareness to the crucial role union women play in building and maintaining our communities.

Big ups to all who participated in such an awesome and important conference.

We're proud of the many strong union women within the ranks of IUOE 955. Whether you're operating a crane, keeping our highways safe in a patrol car, or ensuring our kids have a clean environment to learn in, you're part of what makes IUOE 955 one of the strongest and most effective unions in Alberta.

TWBN is the largest gathering of unionized tradeswomen on earth.

HOLIDAY PICS WITH OLD ST. NICK RETURNS, SANTA PAWS ADDS EDMONTON STOP

It's the most wonderful time of the year, and IUOE 955 is bringing back our annual FREE Holiday Pics with Old St. Nick to the Fort McMurray, Edmonton and Calgary union halls.

Plus, Fort McMurray's popular Santa Paws event, benefitting local SPCAs, will now stop at the Edmonton hall, in addition to Fort McMurray, where you can get FREE Santa pics with your four-legged family members.

There will be treats, gifts and much more. See posters for more details; we look forward to seeing ya!







RED SEAL COMPLETION BONUS IS BACK!

On Oct. 23, Federal Secretary of State (Labour), John Zerucelli announced the return of the $5,000 Red Seal Completion Bonus, open to anyone who completed an eligible Red Seal certification on or after April 1, 2025.

"The Red Seal Completion Bonus program is something IUOE 955 has long lobbied for," said IUOE 955 Business Manager and International Trustee, Chris Flett. "Rewarding new journeypersons with this bonus means more apprentices will follow through and complete their apprenticeships, and that's a very good thing."

IUOE 955 President and Executive Director of Apprenticeship and Education, Declan Regan added, "the government of Canada has recommitted to training and supporting the next generation of skilled trades professionals through the return of the Red Seal Completion Bonus. We thank them for that and look forward to continuing to provide the skilled labour needed to meet the growing demands of industry as we build Canada strong."

For more info, check out IUOE 955 news at oe955.com

SEVEN DECADES OF UNION LOYALTY

IUOE 955 President, Declan Regan was honoured to meet up with and deliver 955er, Ted Asachi, with his 70-year long service award during a visit to IUOE 955 headquarters in Edmonton on Oct. 9.

Ted, our great local is better today because of your unity and hard work; it is an absolute pleasure to have you in the growing 955 family and we thank you for all you've contributed over your many years of service.



IUOE continues to grow all across North America.

In October, our union reached a new and impressive milestone as the International reported a record: 420,615 members in the US and Canada.

#proud2bIUOE





MEET LOUISE! OEM REMANUFACTURING

For the past 16 years, Louise has worked as a Heavy Duty Mechanic at OEM Remanufacturing in Edmonton, specializing in large engine rebuilds on some of the biggest engines in the oil sands. She also works on G3616 engines that power many jobsites.

Louise joined the union 10 months ago, when OEM voted in favour of IUOE 955 representation. She recently attended Tradeswomen Build Nations in Houston, where her eyes were opened to the meaning of union sisterhood and how unions change working people's lives, and their communities, for the better.

Right out of high school, Louise knew she did not want an office job, so she looked to the trades for her future. Her love of puzzles guided her to mechanics, where the last 20 years have been spent taking apart components and putting them back together.

When Louise is not working on her villa in Kinsilla, she can be found volunteering at Skills Alberta, inspiring young women to join the trades for GETT (Girls Entering Trades and Technology); helping teens with mock interviews with CareersNexGen; meeting up with Women On Site; mentoring other women in trades with CAF (Canadian Apprenticeship Forum), meeting with the Finning WISE employee resource group and more.

It is an honour to have you part of the growing IUOE 955 family, Louise!

TOWER CRANE ORIENTATION COURSE

Move into the seat of a tower crane with IUOE 955 Apprenticeship and Education.

Our 40-hour tower crane orientation course runs Nov. 23 - 27, at the Budd Coutts Apprenticeship & Education Centre just north of Edmonton, featuring practical training on our Potain MDT 219-J8 - the only training tower crane in Alberta.

This course is open to:

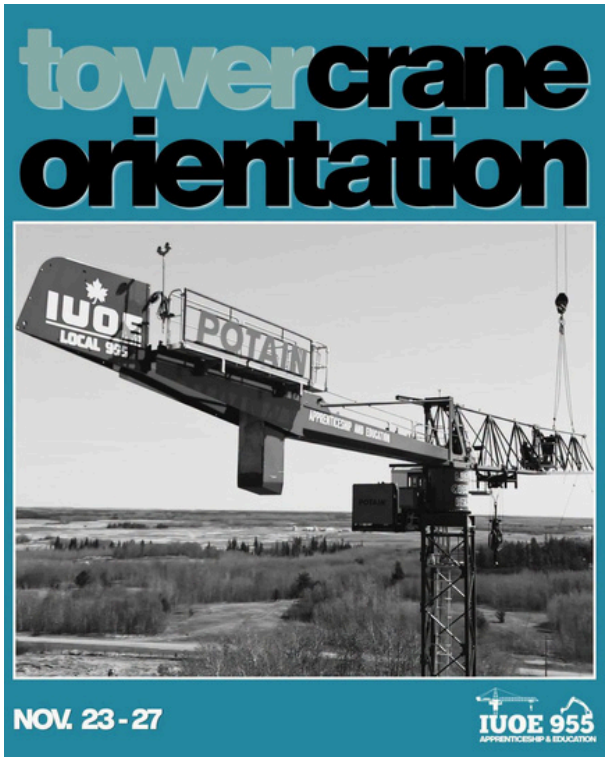
- Alberta 2nd year tower crane apprentices and journeypersons
- Alberta mobile crane journeypersons whose certification was issued prior to Sept. 1, 2018

Prerequisites: • CSTS • ESC Fall Protection

Application deadline: Nov. 12. Registration by application only.

For more information or an application form, email apprentice@oe955.com.

Spaces are limited; apply early!



GOOD JOB!

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

IUOE 955 IN OTTAWA FOR FEDERAL TRAINING ANNOUNCMENT



IUOE 955 Business Manager, Chris Flett and Assistant Business Manager, Anthony Noseworthy were on hand alongside Federal Secretary of State (Labour), John Zerucelli for the government of Canada's Oct. 14 announcement in Ottawa of more than $430 million in new funding over the next five years for the Union Training and Innovation Program (UTIP).

This crucial funding - something IUOE 955 has been asking for - will help union training facilities like our Budd Coutts Apprenticeship and Education Centre expand its training, open new red seal programs and build the next generation of skilled tradespersons.



A WELL-EARNED RETIRMENT

Big congrats to 955er, Edward, who retired from North American Mining at Ruth Lake in September after a long career of more than 52 years as a welder; a trade he started when he was just 16 years old.

Thank you, Edward, for your years of service.

We wish you nothing but the best in your retirement, supported by a strong, reliable IUOE 955 pension.

MAKING ANIMAL LIVES BETTER

In early October, IUOE 955 Northern District Supervisor, Luke Shea presented a cheque to the Fort McMurray SPCA for a whopping $6,197 alongside 955er and animal champ, Sandy MacDonald.

The funds were raised from IUOE 955's annual Show and Shine on September 12. A big thanks to all who contributed to this significant donation for such a good cause!

IUOE 955 is proud to give back to the (critters) and communities we live and work in.



OE955 HEALTH & WELLNESS AND PENSION UPDATE



What is the purpose of an hour bank? Why does it function the way it does? How does it work? These are very common questions that we hear often.

The hour bank system is a common setup within the construction trades. The reason behind this is that the employees working on these projects can be moved around between employers, provinces, or projects, be seasonal employees, etc. and that is not always helpful to maintaining benefits coverage.

Similarly, the pension plan has a termination rule of working less than 350 hours over two consecutive plan years. Otherwise, every time a member leaves the job they would have to move their pension.

If benefits and pensions started and terminated each time a member started with a new employer or project, their benefits would often be cancelled and they would never grow a meaningful pension.

These integrated systems help to make a more cohesive and efficient experience for members, providing more accurate and timely information. We also recognize that the way people expect to receive and return information is evolving, and we keep moving our IT services forward to provide an improved member experience.

We also handle the governance of the plan. Facilitating trustee meetings, meeting with legislators, investment managers, and more, as well as keeping our board educated on the constantly changing pension and benefits environment. The board is not only the ultimate decision makers, it is also the bridge between the members and employers that they serve and the advisors providing the board with reporting and recommendations. We ensure that our board is well educated in their roles and responsibilities and the evolving world of benefits.

We run large funds and are proud that we run them efficiently, keeping expenses low, leaving more money to pay and improve member benefits.

Navin Peiris, Executive Director, Health & Wellness and Pension

IUOE 955 TRAINING TRUST UPDATE

What a month it has been for supports for union training initiatives from the federal government.

The most recent: Federal Secretary of State (Labour), John Zerucelli, who on Oct. 23 announced the return of the $5,000 Red Seal Completion Bonus, something we at IUOE 955 have long lobbied for.

This bonus provides the next generation of skilled labour pros with even more incentive to finish off their apprenticeships, and we can't wait to connect many of them who come through our Budd Coutts Apprenticeship and Education Centre with 955 signatory contractors out in the field.

But that's not all. On Oct. 14, Zerucelli also announced more than $430 million in new funding over the next five years for the Union Training and Innovation Program (UTIP).

This is another area IUOE 955 has lobbied hard on and we're very pleased to see the federal government provide this crucial funding that will allow us to expand training, open new red seal programs and skill up more future 955ers.

BIG SHOUT OUT AND THANKS TO ELLIE MOSIMANN ON HER RETIRMENT AFTER 17 YEARS IN IUOE 955 APPRENTICESHIP AND EDUCATION

Ellie has become a fixture at Apprenticeship and Education. Her welcoming "hellos", "how are yous" and "Happy Fridays", are famous among staff and members alike. Ellie's connection with members is a testament to the hard work she put in to assist everyone. Our membership is better because of people like Ellie, who have come to work for years to serve and advance this union.

On behalf of the Training Trust Fund, the employees serving in the Training Department, the Executive Board of IUOE 955 and the 12,000 members we serve, thank you Ellie!



Declan Regan, Executive Director, Apprenticeship and Education



IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members! As we move into November, I want to share an update on what kept your Finance Department busy throughout October.

Our team was hard at work wrapping up the 2027 Second Quarter (Q2) financial close for the union and the 2026 Third Quarter (Q3) close for our related entities.

Reaching these quarterly milestones across both fiscal schedules ensures our records remain accurate and fully aligned heading into the final stretch of the trust funds' calendar year.

Maintaining tight controls and timely reconciliations is how we ensure your resources continue to reliably support your health benefits, training programs, and representation.

Your partnership and continued trust keeps IUOE 955 strong!

Abhiraj Maliah, CPA, CFO

IUOE 955 MEMBER SERVICES UPDATE



One of the most common questions our dispatch team hears is, "Why wasn't I dispatched for that job?"

Dispatch decisions depend on the agreements and rules governing each company. Depending on these requirements, dispatches may be based on your out-of-work date, the company's selection process, and your work experience.

Keeping your resume and work experience profile up to date is essential. Accurate, detailed information about your skills, qualifications, and experience helps us identify opportunities that best match your background.

We take pride in representing skilled workers and connecting members with available opportunities while following all applicable rules and requirements.

So please, check in regularly and confirm that your resume and work experience profile reflect your current skills and experience. Staying informed and keeping your information current helps ensure you can be considered for suitable opportunities when they become available.

Thank you again for your loyalty and dedication to the union. Wishing you continued success!

Regan Crocker MBA, C.Mgr. - Manager, Member Services