



CONNECTED

IUOE 955 email update curated by Business Manager, Chris Flett

linktr.ee/iuoe955



IN FLANDERS FIELDS

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved, and were loved, and now we lie
In Flanders Fields.

Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders Fields.

John McCrae



HOLIDAY PICS WITH OLD ST. NICK IS BACK!

Last year, IUOE 955 Business Manager, Chris Flett, launched "Holiday Pics with Old St. Nick," a FREE event for all members and their families.

We're very pleased to say it returns to 955 union halls in Fort McMurray, Edmonton and Calgary over the next few weeks.

Join us for holiday treats and more at a location nearest to you!

For those of you with little ones who have diverse needs, please email: santa@oe955.com to book your individual appointments with Santa between 10:30am and noon.

We look forward to seeing you!

HOLIDAY PICS WITH OLD ST. NICK

CALGARY: NOV. 22
FORT McMURRAY: NOV. 29
EDMONTON: DEC. 13

10:30AM - 3PM

BY APPOINTMENT
 10:30AM TO NOON FOR NEURODIVERSE KIDDOS!
 email: santa@oe955.com

MESSAGE FROM IUOE 955 BUSINESS MANAGER, CHRIS FLETT ON THE REMOVAL OF CHARTER PROTECTED RIGHTS FROM ALBERTA TEACHERS

In the wee hours of Oct. 28, the Alberta government passed Bill 2, the Back to School Act, legislation that forces Alberta teachers back to work after a three-weeks-long, legal strike and legislates the same four year deal their membership recently rejected.

"The province also invoked the pre-emptive use of the notwithstanding clause, a rare and extreme approach, which means the government anticipates this move goes against the Charter protected rights of these Albertans.

Using the power of government to force teachers back on the job is a direct attack on the rights and freedoms of these hard working Albertans and should be a real cause for alarm for us all.

"We continue to stand with Alberta teachers, kids and the parents caught in the middle."

NEGOTIATE
DON'T
LEGISLATE

FOUR DECADES OF UNION LOYALTY

Huge congratulations to long-time 955er, Alfred Barry, who recieved his 40-year service award from Business Agent, Marshall Payne, at the Fort McMurray union hall on Oct. 26.

We're pleased to say Brother Alfred has been enjoying a very well-deserved, and pension funded, retirement since Dec. 1, 2007.

Alfred is a shining example of union dedication, pride and professionalism.

We're proud to have you in the 955 family, Alfred.



Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

GOOD
JOB!

RYAN BUMSTEAD, AMRIZE STADIUM ROAD SHOP



Meet Ryan!

Long-time 955er, Ryan Bumstead with Amrize Stadium Road shop has 28 years' experience as a heavy-duty mechanic, including 10.5 years with Lafarge/Amrize.

Over the past 7 years, Ryan has served as Shop Steward for the Stadium group, representing his brothers and sisters, and ensuring fair and safe working conditions for all.

Upcoming negotiations will mark Ryan's third contract as part of the bargaining team, bringing a strong combination of technical expertise, leadership and first hand experience to the table.

Thanks for all you do, Ryan!

FORT MCMURRAY SOLIDARITY MARCH WITH TEACHERS

There was a huge crowd out in Fort McMurray on Oct. 9 for the Solidarity March with Teachers.

IUOE 955 was happy to participate and support our teachers who were on legal strike since Oct. 6, before being forced back by the Alberta government through Bill 2 on Oct. 29.

Teachers were also locked out by the Teachers' Employer Bargaining Association on Oct. 9.

IUOE 955 continues to stand in solidarity with teachers, kids and the many parents caught in the middle.



THE WHOLE CREW GOT TOGETHER TO CELEBRATE 20 YEARS!



Big congrats to, Justin Gillingham, who received his 20-year long service award from Assistant Business Manager, Anthony Noseworthy in early October at the Fort McMurray union hall following the monthly members' meeting.

We're very proud to have you part of the growing 955 family, Justin!



Mark's Commercial is happy to present to:

INTERNATIONAL UNION OF
OPERATING ENGINEERS

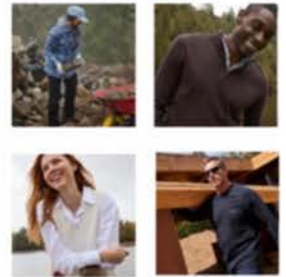
25% Off

Regular priced merchandise.
Excludes previous purchases and the
purchase of gift cards.

November 2 – November 8, 2025

At any Mark's store location across Canada.

To ensure you receive your discount, please present
a copy of this document to the store staff at time of
purchase. Brand exclusions may apply.



ANTI-CLAC LEGISLATION PREPARED

Heather McPherson announces plan to protect workers' right to organize fairly

OTTAWA — Edmonton Strathcona MP Heather McPherson announced her plan this morning to strengthen workers' rights and ensure every union in Canada is democratic, independent, and accountable only to its members.

McPherson has prepared legislation to amend the Canada Labour Code to prohibit employer-dominated "company unions" that undermine collective bargaining and weaken workplace standards.

"This is about protecting the fundamental right to organize freely," said McPherson. "Company unions drive down wages, weaken benefits, and erode the trust that makes collective bargaining work. Company unions should not exist in Canada."

The legislation empowers the Canada Industrial Relations Board to investigate and decertify employer-dominated organizations, allows workers to petition for representation reviews, and requires unions to confirm their independence upon certification.

"Workers deserve to know that the people negotiating on their behalf are accountable only to them," said McPherson.

The CLAC is the largest company union in Canada. Labour relations boards in Nova Scotia and British Columbia have both ruled against them and they have caused complaints right across the country. On the international front, the International Trade Union Confederation (ITUC) suspended the CLAC for "undermining labour conditions of workers." Despite all that, last year, the Liberal government awarded \$18 million in public funds.

"Company unions don't have the backs of workers, but the Liberal government clearly has the backs of company unions. That's another reason we need this legislation," said McPherson. "If the Liberals are serious about standing up for workers, they can prove it by supporting this move to get rid of - not fund - company unions."

TWO DECADES FOR TYSON!



Way to go,
Tyson Young!

On Oct. 21, Tyson received his well-deserved 20-year long service award from Business Agent, Marshall Payne in Fort McMurray.

Tyson has been a loyal member since May 1, 2005 and currently works with ML Northern Services LTD.