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IUOE 955 email update curated by Business Manager, Chris Flett

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INAUGURAL OEM REMANUFACTURING JOB STEWARD TRAINING



IUOEM955

Job Stewards make the union world go round!

It was a pleasure to host the very first Job Steward training course for OEM Remanufacturing members at IUOE 955 HQ in Edmonton on Feb. 20.

The course highlights labour and IUOE history, IUOE 955 history and structure, the roles and functions of a job steward, grievances, collective agreements and much more.

Late last year, more than 800 workers from OEM voted overwhelmingly to join IUOE 955 in what's become the largest migration of workers away from the Christian Labour Association of Canada (CLAC) in Canadian history.

We're so proud to have you all in the growing 955 family.

HALF-MAST FOR TUMBLAR RIDGE

On February 10, 2026, our hearts broke learning of a mass school shooting that occurred in Tumbler Ridge, B.C.

Eight people were killed and 27 injured before the shooter turned the gun on themselves.

IUOE 955 Business Manager, Chris Flett, put out a statement of support and solidarity for the victims, their loved ones and the community.

Business Manager, Flett also ordered flags at 955 HQ in Edmonton to be flown at half-mast for 7 days in a show of respect and mourning for those lost.



WE GOTTA DEAL!

A big congratulations to all involved in getting members at Icon Surveys a fair agreement that treats them with respect and value for the good and important work they do.

Most notably, the lifting of the 10-year cap on pension and health and wellness is seen as a major accomplishment that will help ensure members receive benefits that keep pace with ever-rising costs.

Work life is better with IUOE 955.

www.joinustoday.ca

ICON SURVEYS

AGREEMENT REACHED



THREE YEAR DEAL REACHED WITH ICON

- 10-year cap on pension and health & wellness lifted, April 1
- Year 2: 3% wage increase
- Year 3: 3% wage increase
- Year 3: Advancement fund initiated



PENSIONS MATTER - PENSION AWARENESS DAY



Having a secure pension to look forward to when you retire, matters. It's one of the main reasons to work union too.

However, a recent study noted only 48% of active employees in Canada have a workplace pension plan. That means many will retire without a steady pay cheque - adding more strain to our social safety net.

OE955 pension plan members can retire with confidence, knowing their pensions will be paid for their lifetimes, and their partner's. They know they can depend on that payment at the start of each month, and sometimes, they can benefit from increases that the plan was able to afford, like in 2023 and 2025.

People matter. Pensions matter.



ROBERT GRAY, STANDARD GENERAL MAINTENANCE EDMONTON

Meet Robert! Robert is a Heavy Duty Mechanic with Standard General Maintenance Edmonton in Acheson, bringing 15 years of experience within the company.

He spent five years working in the field with the Base Division (Alberta Road Builders) before transitioning to the shop, where he has worked for the past 10 years alongside a highly skilled and dedicated team of mechanics maintaining a diverse fleet of equipment.

Throughout his career, Robert has consistently pursued opportunities for growth and advancement. His commitment to his coworkers and the trade led him to take on the role of Job Steward. In this capacity, he works diligently to represent the interests of members and ensures their voices are heard.

Working closely with Business Agent, Ryan Ermet, Robert played a key role in separating the shop from the Road Builders Agreement, establishing a shop/mechanics-specific agreement.

This achievement allows the shop to better advocate for its unique needs and priorities. Robert also played a key role as a member of the negotiations committee that recently ratified their second stand-alone agreement that included wage, pension, tool allowance and bereavement improvements.

Thanks for all you do, Robert! It's a pleasure to have you in the growing 955 family.



STAY TUNED FOR SOMETHING SPECIAL

IUOE 955 leadership and staff braved some extreme winter weather in mid-February, with temperatures reaching below -40, to begin filming interviews in Fort McMurray for a mini-documentary scheduled for release in early May.

While we won't give away what the documentary is, we can say it is something pretty special and one worth staying tuned for.

The documentary will be viewable on IUOE 955's YouTube channel and social media in the next few months.

We can't wait to show you!



Good Job!

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

IUOE 955 FINANCE DEPARTMENT UPDATE

As we head into March, I want to share a look at what's been happening behind the scenes in your Finance Department. We have been keeping quite busy lately, currently in the thick of the 2026 Fourth Quarter (Q4). I am pleased to report we have successfully wrapped up the 2025 Fourth Quarter (Q4) financial close for all our related entities.

Completing these closes is the essential groundwork for our next big milestone: the independent audits for our related entities, which are set to begin in March. While we spend a lot of time focused on numbers, our real priority is the people those numbers represent. This audit process is how we ensure your hard-earned resources are managed with total transparency, protecting the training and benefit funds that support you and your families. We take that responsibility to heart every day.



Also, a friendly reminder, please take a moment to confirm your address and benefit details are up-to-date with the office; this helps us deliver your benefits smoothly and efficiently. Your partnership keeps Local 955 strong.

Abhiraj Maliah, CPA - Director of Finance

OE955 HEALTH & WELLNESS AND PENSION UPDATE



March usually brings a flurry of tax slips as we prepare to file our own personal tax returns. In amongst all those tax slips, you may also receive a tax slip from the H&W fund.

Most of your employer's contributions towards your health benefits are untaxed, but if you received health benefits from the hour bank in 2025 you will receive a T4 from the plan. We issue T4s for the life insurance components of your benefits, that includes both the benefit payable from the life insurance policy and the accidental death & dismemberment policy. If the premium payment is taxed as income, then when the benefit is received, the payout is not taxed.

Employers and health plans handle taxation in this way to avoid the beneficiary being left with a big tax bill if they receive a life insurance payout.

Your employer's contributions towards your pension are not taxed as income, but you will see the amount of contributions on your pay stubs and T4s from your employers. You should review the contributions reported by your employer for 2025 and compare them to the 2025 contributions shown on your annual pension statement when you receive it in mid-2026. Often, the numbers will not match exactly because of pay period timing and when contributions are reported to our office, but they should be fairly close. If they are not close, I would suggest you reach out to your employer's HR department to discuss the difference. Typically, any difference is just a matter of timing and when contributions are reported to us, but mistakes do occasionally happen.

Tax slips are sent out in the mail, so always remember to keep your address up to date with the union or Trust Office.

Navin Peiris, Executive Director - Operating Engineers Local 955 Health & Wellness and Pension Trust Funds



Two-year deal brings wage boosts, language improvements at Amrize Concrete, Edmonton

- Year one: 3% wage increase
- Year two: 2.5% wage increase
- Seniority provisions for summer employees
- Pension increases
- 100% increase in local training over the term
- Safety rep premium
- Aunts and uncles added to bereavement
- Vacation time/\$ advancements reached with less years of service
- H&W LOU that allows for increases to keep members in enhanced plan if increases are needed

IUOE 955 MEMBER SERVICES UPDATE



In an effort to ensure that managing your membership within the union stays as simple and flexible as possible, we offer three convenient ways to stay current with your dues:

Online: Visit our secure member portal at any time.

Phone: Give us a call during business hours (8:30am - noon and 1:00pm - 4:30pm Mon-Fri) to pay via credit or debit.

In-Person: Stop by any of the union halls (Calgary, Edmonton and Fort McMurray).

For members currently on the job board, this is a friendly reminder that you are required to check in every calendar month to maintain your spot on the list. Staying proactive ensures you don't miss out on upcoming opportunities.

Additionally, if you are planning to work out of province, please contact the hall ahead of time to secure a travel card. This is essential for ensuring your benefits and standing remain protected while working in another jurisdiction.

Thank you for your continued hard work and dedication to our union.

Regan Crocker MBA, C.Mgr. - Manager, Member Services

IUOE 955 TRAINING TRUST UPDATE

This past month has been a busy one for Apprenticeship and Education.

We have just completed our Mobile Crane period 1 class.

We invited these students into the Union Hall upon completion of their exams for our first engagement exercise.

We had all the students join two dispatchers, two crane business agents and membership development in a roundtable discussion about their trade, job opportunities, how the job board works, safety ticket requirements and more.

We also had a chance to talk about what a union pension, benefits and ongoing training will do for them and their families.

Apprenticeship and Education is also in the final stages of opening availability for safety training at our Union Hall in Fort McMurray.

For some courses this will mean that all classes will now only be offered by the union.

We are excited to be bringing these courses back in house and providing training direct to our members.



<h2 style="text-align: center;">Budd Coutts Apprenticeship and Education Centre</h2> <h3 style="text-align: center;">APRIL 2026</h3>							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1	2 Mobile Crane Period Thru Mar 4 - Mar 11 Telehandler Recertificati- Mar 2 (144 tickets)	3 Mobile Crane Period Thru Mar 3 - Mar 10	4 Articulated Haul Trucks Mar 4 - Mar 9 (202 tickets) Mobile Crane Period Thru Mar 3 - Mar 10 Standard First Aid - Level Mar 4 - Mar 5 (14/14 tickets) Wheel Loader Basic <small>sm</small> Mar 4 - Mar 5 (202 tickets)	5 Articulated Haul Trucks Mar 4 - Mar 9 (202 tickets) Mobile Crane Period Thru Mar 3 - Mar 10 Standard First Aid - Level Mar 4 - Mar 5 (14/14 tickets) Wheel Loader Basic <small>sm</small> Mar 4 - Mar 5 (202 tickets)	6 Mobile Crane Period Thru Mar 2 - Mar 9	7	
8	9 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Basic <small>sm</small> cl. Mar 6 - Mar 10 (5/6 tickets) Telehandler Basic <small>sm</small> Mar 9 - Mar 10 (202 tickets)	10 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Basic <small>sm</small> cl. Mar 9 - Mar 10 (5/6 tickets) Telehandler Basic <small>sm</small> Mar 9 - Mar 10 (202 tickets)	11 Fall Protection - ESC <small>sm</small> Mar 11 (16/16 tickets) Mobile Crane Period Thru Mar 2 - Mar 9	12 H2S Alive - ESC <small>sm</small> cl. Mar 12 (10/10 tickets) Mobile Crane Period Thru Mar 2 - Mar 9	13 Mobile Crane Period Thru Mar 2 - Mar 9	14	
15	16 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Recertification Mar 16 (202 tickets) Telehandler Recertificati- Mar 16 (202 tickets)	17 Mobile Crane Period Thru Mar 2 - Mar 9	18 Articulated Haul Truck Mar 18 - Mar 19 (202 tickets) Mobile Crane Period Thru Mar 2 - Mar 9 Wheel Loader Basic Mar 18 - Mar 19 (202 tickets)	19 Articulated Haul Truck Mar 18 - Mar 19 (202 tickets) Mobile Crane Period Thru Mar 2 - Mar 9 Wheel Loader Basic Mar 18 - Mar 19 (202 tickets)	20 Mobile Crane Period Thru Mar 2 - Mar 9	21	
	22 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Basic Mar 22 - Mar 24 (1/6 tickets) Telehandler Basic Mar 22 - Mar 24 (1/6 tickets)	23 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Basic Mar 22 - Mar 24 (1/6 tickets) Telehandler Basic Mar 22 - Mar 24 (1/6 tickets)	24 Mobile Crane Period Thru Mar 2 - Mar 9 Skid Steer Basic Mar 22 - Mar 24 (1/6 tickets) Telehandler Basic Mar 22 - Mar 24 (1/6 tickets)	25 Mobile Crane Period Thru Mar 2 - Mar 9 H2S Alive - ESC Mar 25 (1/14 tickets) Mobile Crane Period Thru Mar 2 - Mar 9	26 Mobile Crane Period Thru Mar 2 - Mar 9	27 Mobile Crane Period Thru Mar 2 - Mar 9	
29	30 Mobile Crane Period Thru Mar 2 - Mar 9	31 Articulated Haul Truck Mar 31 - Apr 1 (202 tickets) Mobile Crane Period Thru Mar 2 - Mar 9 Wheel Loader Basic Mar 31 - Apr 1 (202 tickets)					

