



CONNECTED

IUOE 955 email update curated by Business Manager, Chris Flett

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JOB STEWARDS ASSEMBLE

Job Stewards make the union world go round.

It was awesome to have Job Stewards from across our great local join us at IUOE 955 HQ in Edmonton in early June for important Job Steward training.

Stewards taking the course learn more about IUOE, our local, the labour movement, collective agreement interpretation, case law and much more to ensure they're fully prepared to work with and support 955ers on the job.

Thank you all for the good and important work you do at the job site, ensuring the union is always present and the collective agreement is always upheld.

DEAL AT FIRST TRANSIT

Big congrats to the bargaining committee and all involved on getting members at First Transit in Fort McMurray an agreement that treats them with the value and respect they deserve

First Transit has transitioned its operations and now primarily operates under the banner of Mikisew Transdev, following Transdev's global acquisition of First Transit and a localized partnership with the Mikisew Group.

The company focuses heavily on industrial, charter, and site-based logistics, rather than municipal public transit.

FIRST TRANSIT

AGREEMENT REACHED



Four year deal brings wage increases, language improvements and more

- 12% wage boost over life of the agreement
- Pension increase
- Health and Wellness increases
- ITEC contribution
- Winter jackets
- Language cleanup
- Retro back to April 1, 2026



INTERNATIONAL REPS DELIVER ORGANIZER TRAINING

Big thanks to IUOE International's, André Chénier and Jeff Rakebrand, who journeyed to Alberta's capital city in early June to lead organizing training with organizing staff from across western Canada.

It's always a pleasure to have International reps in the house, instructing important education courses like organizing, which is the absolute lifeblood of labour and a critical piece of the union pie.

To learn more about the latest International news and developments, please visit, iuoe.org or check them out on your favourite social media platform.

AGREEMENTS AT AMRIZE REACHED

Huge congrats to the bargaining committees and all involved on getting Amrize members fair deals that treat them with the value and respect they deserve.

Stadium Road members really showed great support for their brothers at Winterburn as they pushed hard at mediation; and while these are two different shops under two different collective agreements, the way they supported each other until the end was incredible.

Truly a case of solidarity in action.

AMRIZE - STADIUM ROAD SHOP & WINTERBURN SHOP

AGREEMENT REACHED



Three-year deal brings wage boosts, language improvements and more

- Increases each year to on-call pay
- 13.5% increase to employer pension contributions over the term
- Full retro for the 9% (out of 13.5%) increase for the first year
- 100% increase to employer contributions to local training fund
- **1% wage increase and \$2,000 bonus in year 1, with full retro**
- **2.5% wage increase in year 2**
- **3% wage increase in year 3**
- 18.2% increase in tool allowance
- Reduction in years of service for increased vacation time
- LOU for increased employer contributions to Health and Wellness if needed to keep members in the enhanced plan



SOUND SCHMALTZ, APPRENTICE

Meet Sound!

Sound was introduced to the trades through Careers Next Gen, which is a program that partners with schools to connect youth to employers for paid internships and summer jobs in Alberta.

He started with Lampson Crane in Beiseker, AB as a summer student and decided to pursue a career as a Heavy Equipment Technician. He began his apprenticeship through the Registered Apprenticeship Program in April 2025.

With a farming background and strong work ethic, he has quickly earned a solid reputation as a great team player and an asset on the job.

It was a pleasure meeting Sound and having him sign up to become a member of IUOE 955 only days after graduating high school; he is off to a great start building his career and shaping his bright future with our local.

Sound has also shared an interest in becoming a ticketed crane operator once he completes his apprenticeship program.

He is just one of the many examples of an awesome next generation of IUOE 955 members coming up and making our union stronger.

FAMILY FUN DAYS IUOE 955

GAMES, FOOD, PRIZES, MINI EQUIPMENT, ACTIVITIES & MORE

11am-3pm

IUOE 955 UNION HALLS IN:

EDMONTON: JULY 18 - 17603 114 AVE

CALGARY: JULY 25 - #2 2115 27 AVE NE

FORT MCMURRAY: JULY 25 - 258 GREGOIRE DR

"Good Job!"

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

ALBERTA ROADBUILDERS



What a pleasure it was visiting with members of the Alberta Roadbuilders on June 17 just west of Edmonton.

These hard-working folks help build and maintain the transportation infrastructure that moves us and our families safely across the province. Thanks for all you do!

OE955 HEALTH & WELLNESS AND PENSION UPDATE



These are exciting times at OE955 as Business Manager Flett rolled out the vision for a new long-term home for the central Edmonton office, where the Trust Office is also based. The pension fund is proud to support this goal with a view to increasing training accessibility, improving member services and growing the union.

While the pension fund's ultimate goal is to fund plan members' retirements, the plan does not operate in a closed environment. The union's successes and growth result in a more robust and resilient union that can withstand the economic turbulence that we have all grown accustomed to.

As the union grows and diversifies opportunities to obtain work through the union, the contributions received by the plan itself will be less volatile and the plan will become even stronger and sustainable for the future.

Member services are important to both the health and pension funds. We have made significant efforts over the years to improve and evolve as regulatory standards and peoples' behaviours change. Rest assured that member services are front of mind for both the Board and Trust Office. Plan changes on the health side, a pension estimator and significant system investments, including greater cohesion with the OE955 administration system, have all been undertaken with a view to how we can improve the member experience. I am proud of the steps that our trust funds take to try and keep the members informed; including our annual information sessions last month, making the experts accessible to all plan members to answer questions and explain the thought behind decisions. Our annual pension statements also just went out with a wealth of useful information for plan members.

We look forward to the opportunity to continue to improve the member experience in this proposed new headquarters.

Navin Peiris, Executive Director, Health & Wellness and Pension

IUOE 955 TRAINING TRUST UPDATE

IUOE Apprenticeship and Education approved to offer Tower Crane Technical Training

After 16 months of development and working with the Government of Alberta, we are proud to announce that we have been approved as a vendor for Tower Crane technical training.

Alberta is one of the only provinces in which Tower Crane does not have any technical training being offered by any technical institute, and we are proud to announce that we will be the only provider in the province.

We will commence negotiations with Alberta Industry Training on cost sharing and hope to offer the full program in the fall. If you are interested in becoming a Tower Crane operator, you can contact the Apprenticeship department to get on a wait list at: apprentice@oe955.com



Declan Regan, Executive Director, Apprenticeship and Education

AUGUST 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27 Tower Crane Orientation Jul 27 - Jul 31	28 Skid Steer Recertification Jul 28 (15/6 taken) Telehandler Recertification Jul 28 (1/4 taken) Tower Crane Orientation Jul 27 - Jul 31	29 Articulated Haul Truck<s Jul 29 - Jul 30 (2/2 taken) Tower Crane Orientation Jul 27 - Jul 31 Wheel Loader Basic<sma Jul 29 - Jul 30 (3/3 taken)	30 Articulated Haul Truck<s Jul 29 - Jul 30 (2/2 taken) Tower Crane Orientation Jul 27 - Jul 31 Wheel Loader Basic<sma Jul 29 - Jul 30 (3/3 taken)	31 Tower Crane Orientation Jul 27 - Jul 31	1
2	3	4 Telehandler Basic<small Aug 4 - Aug 5 (0/4 taken)	5 Telehandler Basic<small Aug 4 - Aug 5 (0/4 taken)	6 Telehandler Recertification Aug 6 (0/6 taken)	7	8
9	10	11	12	13	14	15
16	17 Mobile Crane Period Thre Aug 17 - Sep 28	18 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Basic Aug 18 - Aug 19 (0/6 taken)	19 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Basic Aug 18 - Aug 19 (0/6 taken)	20 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Recertification Aug 20 (0/6 taken)	21 Mobile Crane Period Thre Aug 17 - Sep 28	22
23	24 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Basic Aug 24 - Aug 25 (1/6 taken) Telehandler Basic Aug 24 - Aug 25 (1/4 taken)	25 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Basic Aug 24 - Aug 25 (1/6 taken) Telehandler Basic Aug 24 - Aug 25 (1/4 taken)	26 Mobile Crane Period Thre Aug 17 - Sep 28	27 Mobile Crane Period Thre Aug 17 - Sep 28 Skid Steer Recertification Aug 27 (0/6 taken) Telehandler Recertification Aug 27 (2/4 taken)	28 Forklift - Blended Learnir Aug 28 (2/6 taken) Mobile Crane Period Thre Aug 17 - Sep 28	29
30	31 Fall Protection - ESC Aug 31 (0/16 taken) Mobile Crane Period Thre Aug 17 - Sep 28	1 Mobile Crane Period Thre Aug 17 - Sep 28	2 Articulated Haul Truck Sep 2 - Sep 3 (2/2 taken) H2S Alive - ESC Sep 2 (0/12 taken) Mobile Crane Period Thre Aug 17 - Sep 28 Wheel Loader Basic Sep 2 - Sep 3 (1/3 taken)	3 Articulated Haul Truck Sep 2 - Sep 3 (2/2 taken) Mobile Crane Period Thre Aug 17 - Sep 28 Standard First Aid - Level Sep 3 - Sep 4 (2/14 taken) Wheel Loader Basic Sep 2 - Sep 3 (1/3 taken)	4 Mobile Crane Period Thre Aug 17 - Sep 28 Standard First Aid - Level Sep 3 - Sep 4 (2/14 taken)	5



Abhiraj Maliah, CPA, CFO

IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members! As we head into July, I am incredibly proud to share a major milestone that your Finance Department reached throughout June. I can officially report that our annual independent audit season has come to a successful close, with the audit for the union itself now complete alongside our related entities.

Successfully navigating these concurrent audits is a massive team effort, but it is the ultimate reassurance for our membership. These thorough, independent reviews provide complete transparency and prove that your hard-earned dues and benefit funds are being managed with the highest level of care and fiscal integrity. With the books officially stamped and approved, our financial foundation is rock-solid as we look ahead to the rest of the year.

As a reminder, to help manage the external costs of payment processing, a service fee of \$2.75 applies to all credit card, Visa debit, and Mastercard debit transactions. For those looking to avoid this fee, payment via Interac debit or cash remains available at our office with no additional charges.

Your partnership and continued trust keep IUOE 955 strong!

IUOE 955 MEMBER SERVICES UPDATE



How to be a successful candidate for dispatch

One of the most common questions we all receive in dispatch when someone is unsuccessful in getting dispatched is: "Why didn't I get that job?"

To answer that question, there are several factors to consider. First, one of the most common reasons is different companies fall under different agreements, and the agreements have different dispatching rules. For members, this could mean you didn't get a position because you're out of date, or it could mean that the company selected someone else for the position.

The next most common reason for not being dispatched is not having an up-to-date resume or work experience profile. When we look for suitable candidates for positions, we look at three main areas: dispatch history, work experience profile, and resume. If we can't determine if you have the required experience from those three areas, we cannot dispatch you. Please share your experience with us on your resume or work experience profile to improve the chances of getting dispatched.

We truly wish we could send everyone out to work, but we need to follow rules and send qualified members for jobs. Help us to help you by following union procedures, checking in, and keeping your work experience profile and resume up to date.

Regan Crocker MBA, C.Mgr. - Manager, Member Services