



CONNECTED

IUOE 955 email update curated by Business Manager, Chris Flett

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PARTNERSHIP EXTENDED



Oil Sands
Alliance

MOBILE CRANE 1 | MOBILE CRANE 3
PIPELAYER | HEAVY EQUIPMENT OPERATOR



OIL SANDS ALLIANCE TRAINING FUNDING, EXTENDED

We're incredibly pleased to announce that Oil Sands Alliance has extended its significant financial support of IUOE 955 skills training, which will directly benefit our Mobile Crane 1, Mobile Crane 3, Pipelayer and Heavy Equipment Operator courses held at the Budd Coutts Apprenticeship and Education Centre just north of Edmonton.

This investment will help aid comprehensive training and recruitment initiatives that bring together key entities to strengthen Alberta's skilled trades pipeline, and will directly support upcoming Oil Sands Alliance projects and the broader heavy industrial and energy sectors.

IUOE 955 was proud to be the first Alberta trade union ever to receive Oil Sands Alliance funding last year, and we are excited to see this crucial support for union training from industry continue.

Oil Sands Alliance is an industry group of six of Canada's largest oil sands producers (Canadian Natural, Cenovus, ConocoPhillips, Imperial, MEG Energy, and Suncor).

Thank you for your ongoing support.

AGREEMENT AT ML NORTHERN

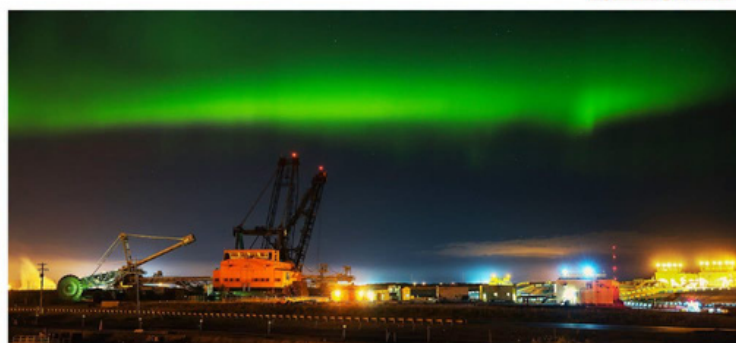
GREAT WORK ALERT!

Big congrats to the bargaining team and all involved on securing 955ers at ML Northern in Fort McMurray a fair deal that treats them with the dignity and value they deserve.

Life's better with IUOE 955 in your corner.

ML NORTHERN

**AGREEMENT
REACHED**



Wages up and more in 5 year deal

- Year 1: \$1,500 dollar signing bonus
- Year 2: 3% increase + \$0.30 cent increase to night shift differential
- Year 3: 3% wage increase
- Year 4: 3% wage increase
- Year 5: 4 % wage increase
- Language for advancement fund
- LOU for Health & Wellness that allows for increases to keep members in the enhanced plan, should it be needed

IUOE 955

IUOE 955 PRESENTS AT INTERNATIONAL ORGANIZING CONFERENCE

In mid-July, IUOE 955 Assistant Business Manager, Anthony Noseworthy was among more than 120 organizers from IUOE locals across North America at the union's International Organizing Conference in Crosby, Texas.

Noseworthy presented on IUOE 955's historical organizing drive at OEM Remanufacturing in Edmonton from late last year, which saw over 800 workers vote to exit CLAC and join IUOE 955.

The conference, held at IUOE's International Training Center, featured examples of organizing wins, tech in campaigns, labour law and much more.

IUOE is truly a union on the grow, with some of the most experienced and talented members, leaders and staff in organized labour.



GORDIE HOWE INTERNATIONAL BRIDGE, OPENED



Celebrate what connects us 🇺🇸 🤝 🇨🇦

History was made on July 27 with the grand opening of the Gordie Howe International Bridge, uniting Windsor, Ontario with Detroit, Michigan.

This incredible infrastructure achievement was built over years using proud IUOEers on both sides of the border, whose work now sees the largest bridge joining Canada and United States come to life. How awesome is that?!

Big shout out to IUOE 793 (Ontario) and IUOE 324 (Michigan) for their good work, bringing us together.

Two nations. One union.



ERIC MOORE, STERLING CRANE

We're not clowning around here, meet 955er, Eric!

Eric is a talented crane operator by trade, currently located in Medicine Hat in southern Alberta and employed with Sterling Crane.

He has been a proud member of IUOE 955 for the past 26 years.

Not only does Eric lift heavy loads, he also lifts kids' spirits as a sought-after Shriners clown with the Clown Unit of Medicine Hat, where much of the work they do benefits Shriners Children's Hospitals across North America, as well as kids with medical issues who receive care at home.

He says the joy kids and parents get from seeing the little clown cars and crazy clown costumes bring him the most joy.

His motto, "laughter is the only medicine we can give without a prescription."

Thank you, Eric, for the good work you do on the job site, and in the community.

IUOE 955 ANNUAL SHOW & SHINE

JUST ANNOUNCED! IUOE 955's popular Show & Shine hits our Fort Mac union hall once again in September.

This fun and FREE event is open to the entire community and features classic cars, trucks, roadsters, muscle cars, bikes and much more.

We'll be collecting donations for Winky Rides / Greb Glides in support of the Fort McMurray SPCA too! See ya there!

IUOE 955 PRESENTS

SHOW & SHINE

SEPTEMBER 12, 2026
11AM - 3PM
258 GREGOIRE DRIVE
FORT MCMURRAY

MASSIVE CAR DISPLAY **CARS, TRUCKS, MOTORBIKES**
FREE BURGERS AND DRINKS **OPEN TO ALL**
TROPHIES **FREE ADMISSION TO THE PUBLIC**
BOUNCY CASTLE **REGISTRATION: \$20**
COTTON CANDY

REGISTER NOW

MONIES RAISED GO TOWARD WINKY RIDES/GREB GLIDES' "CAUSE FOR PAWS" FOR THE FORT MCMURRAY SPCA

**"Good
Job!"**

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

IUOE 955 BUILDING LATEST WEST EDMONTON MALL ATTRACTION

From cokers to coasters, we kinda do it all, don't we?

We're very proud to share that IUOE 955 signatory contractor, VanGenderen, is on site at West Edmonton Mall, erecting its yet-to-be-themed new roller coaster at the world-famous, Galaxyland theme park.

Rumour has it the ride will be NERF-themed, complementing the Hasbro by Galaxyland theme park.

Get stoked to ride soon(ish).



OE955 HEALTH & WELLNESS AND PENSION UPDATE



Our plans do not operate in a bubble.

Health plans were originally built to supplement public coverage, providing additional health coverage outside of those benefits, which were expected to be covered by government.

Over time, these plans have evolved and taken on more of a role in providing necessary care for our members.

Our focus has also changed to not just provide reactionary coverage, but to try and provide additional benefits that can improve quality of life and aim to prevent future health issues.

Late last year, the Alberta government announced changes that will impact the delivery of health benefits in our province.

The impact of the public/private model is yet to be seen. One change, that has received a lot less media coverage, is that Alberta seniors' coverage will not be first payer anymore. What does that mean to you? We know that we have a growing membership that continues working past retirement age. For those members, our plan will be paying significantly more for benefits, and therefore we may not be able to provide increases to coverage that we thought we could afford, or may even have to reduce coverage. However, the biggest impact will be felt by the retiree plan. Several years ago we created a plan entirely paid for by retirees who were looking for benefits coverage. We leveraged our scale and broad membership to create a group plan for our retired members so they could continue benefits coverage after they stopped working. With these changes, we expect that the rates they would have to pay to maintain coverage would increase dramatically, and may become unaffordable.

We continue to engage with government, to share our concerns about this change and its unintended impacts on our membership, in the hope that we will see some changes before this bill is implemented.

Navin Peiris, Executive Director, Health & Wellness and Pension

IUOE 955 TRAINING TRUST UPDATE

Things continue to stay busy and very exciting in IUOE 955 Apprenticeship and Education.

As mentioned in the last issue, we have been approved to offer Tower Crane Technical Training, but beyond that, we confirmed in July, the continuation of much-needed training support from our friends at Oil Sands Alliance, who continue to help finance the good union training we do at our Budd Coutts Apprenticeship and Education Centre.

Beyond that, we are excited to co-host a large excavator training and networking event in Acheson, AB on Aug. 12 alongside Pipeline Machinery International and OJB Energy Services.

Moreover, we've added a Fall Protection Course for August 5, and have seats available.

Members interested, please book online through your profile or call us at: 780-483-8955.



Declan Regan, Executive Director, Apprenticeship and Education

SEPTEMBER 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
	Fall Protection - ESC-sm Aug 31 (3/16 taken) Mobile Crane Period Thr Aug 17 - Sep 28	Mobile Crane Period Thr Aug 17 - Sep 28	Articulated Haul Truck< Sep 2 - Sep 3 (2/2 taken) H2S Alive - ESC-small cla Sep 3 (0/12 taken) Mobile Crane Period Thr Aug 17 - Sep 28 Wheel Loader Basic-sm: Sep 2 - Sep 3 (3/3 taken)	Articulated Haul Truck< Sep 2 - Sep 3 (2/2 taken) Mobile Crane Period Thr Aug 17 - Sep 28 Standard First Aid - Leve Sep 3 - Sep 4 (7/14 taken) Wheel Loader Basic-sm: Sep 2 - Sep 3 (3/3 taken)	Mobile Crane Period Thr Aug 17 - Sep 28 Standard First Aid - Leve Sep 3 - Sep 4 (7/14 taken)	
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		HEO - Excavator Sep 8 - Sep 25 HEO - Grader Sep 8 - Sep 25 Mobile Crane Period Thr Aug 17 - Sep 28	HEO - Excavator Sep 8 - Sep 25 HEO - Grader Sep 8 - Sep 25 Mobile Crane Period Thr Aug 17 - Sep 28	HEO - Excavator Sep 8 - Sep 25 HEO - Grader Sep 8 - Sep 25 Mobile Crane Period Thr Aug 17 - Sep 28	HEO - Excavator Sep 8 - Sep 25 HEO - Grader Sep 8 - Sep 25 Mobile Crane Period Thr Aug 17 - Sep 28	
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27	28	29	30			3
	Mobile Crane Period On- Sep 28 - Nov 10 Mobile Crane Period Thr Aug 17 - Sep 28	Mobile Crane Period On- Sep 28 - Nov 10 Skid Steer Recertificatio Sep 29 (0/6 taken)				



Abhiraj Maliah, CPA, CFO

IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members! As we head into August, I want to share a look at what kept the Finance Department busy throughout July. With our annual audit season now fully behind us, our focus shifted back to our core operational rhythms, most notably wrapping up the 2027 First Quarter financial close for the union and 2026 Second Quarter (Q2) financial close for all our related entities.

Reaching these quarterly milestones across both the union and our related entities gives us a clear, accurate picture of our ongoing financial health. Staying on top of these closes ensures that our training programs, benefit funds, and operational supports remain fully funded and running smoothly. Continuous monitoring and strong internal controls are how we protect your hard-earned dues quarter after quarter.

As a friendly reminder, to help manage the external costs of payment processing, a service fee of \$2.75 applies to all credit card, Visa debit, and Mastercard debit transactions. For those looking to avoid this fee, payment via Interac debit or cash remains available at our office with no additional charges.

Your partnership and continued trust keep IUOE 955 strong!

IUOE 955 MEMBER SERVICES UPDATE



Despite a wet June and July, it appears that summer vacation season has finally arrived in Alberta and with it, a well-deserved opportunity for our members and dedicated staff to take some time to relax, recharge and spend some quality time with friends and family.

Because our team will be taking rotating vacations over the next few weeks, our offices may operate with reduced staffing levels at times.

Please be assured that we remain fully committed to serving you and providing you with the support you need, which remains our top priority.

However, you may experience slightly longer response times than usual when contacting the hall. We kindly ask for your patience and understanding during this busy season.

We are still 100% here to support you and keep things running smoothly. All we ask is for a little extra patience if it takes us slightly longer than usual to return a call or process your paperwork.

Thank you for your hard work and your continued solidarity. Have a safe and happy summer!

Regan Crocker MBA, C.Mgr. - Manager, Member Services