



CONNECTED

IUOE 955 email update curated by Business Manager, Chris Flett

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TEAM RUBICON CANADA VISITS BUDD COUTTS APPRENTICESHIP AND EDUCATION CENTRE



It was an absolute honour to have Team Rubicon Canada out at the incredible Budd Coutts Apprenticeship and Education Centre just north of Edmonton on March 24 to discuss our vast training capabilities and take them on a tour of the campus.

Team Rubicon's highly trained teams deliver urgent disaster response when needed to communities across Canada and the United States of America.

Team Rubicon Canada got its start in 2016, helping Fort McMurray recover from The Beast,

You can learn more about Team Rubicon Canada, and even show your support, at: team-rubicon.ca



CONDOLENCES TO AIR CANADA EXPRESS JAZZ AVIATION PILOTS

IUOE 955 was saddened to hear of the tragic workplace accident that claimed the lives of Air Canada pilots, Antoine Forest and Mackenzie Gunther on March 22 in New York.

The two pilots, members of ALPA, were killed after their Air Canada Express plane collided with an emergency vehicle on the tarmac following touch down.

The two officers inside the fire truck that collided with the plane were also taken to hospital with injuries.

Our thoughts remain with all those impacted.



JAZZ FLIGHT AC8646
MARCH 22, 2026

BOOM SCHOOL

union training

We want



EDUCATION@OE955.COM



APRIL 27
- MAY 15

BILL 17 INCLUDES IMPORTANT AMMENDMENTS TO THE EMPLOYMENT PENSION PLANS ACT



On March 10, President of Treasury Board and Minister of Finance, Nate Horner introduced Bill 17, the Fiscal Measures Statutes Amendment Act, an omnibus bill that includes important amendments to the Employment Pension Plans Act that IUOE 955 and other Multi Employer Pension Plans have been requesting for quite some time.

"Alberta's new pension legislation boosts flexibility and security, strengthening retirement funds for operating engineers and other tradespeople. We thank the province for making these important amendments our union has been asking for," said Chris Flett, Business Manager, IUOE 955.

The amendments allow Collectively Bargained Multi-Employer Plans (CBMEPs) to be governed under target benefit plan legislation.

Currently, CBMEPs fall under Defined Benefit pension legislation, which does not fully reflect how these plans function. Of the current structures, the target benefit structure most closely matches the way CBMEPs function.

When benefits fall under 100% funded, the plan is required to reduce benefits. When the plan is in a sufficiently strong position, the Board can elect to increase benefits. Contributions are fixed and the benefits are targeted based on the ability of the plan to cover benefits.

CBMEPs are currently operating under an indefinite solvency moratorium. This moratorium is in place as it recognizes the long-term outlook of these plans and the strength of a structure where plans are not dependent on a single employer.

Changing the legislation to allow CBMEPs to operate under target benefit legislation would provide a permanent framework that recognizes their long-term funding view and permanently remove the solvency funding requirements by removing any ambiguity around plan funding.



FORT MCMURRAY MAYOR PARTICIPATES IN UPCOMING IUOE 955 SHORT DOC

We had a great chat with Mayor of Wood Buffalo, Sandy Bowman at Fort McMurray City Hall on March 23.

While we won't spill the beans on the conversation, we certainly appreciate Mayor Bowman's time and his contribution to this short documentary.

We've got something pretty special on the go and we can't wait to share it with you.

Stay tuned.

ROB COMPTON, OEM REMANUFACTURING

Meet Rob!

Rob is a Heavy Equipment Technician who has built engines for more than 38 years. He has worked for Finning since 2001 and currently is a team leader in the engine service bay of OEM Remanufacturing, which is Finning's component rebuild centre located in Edmonton.

OEM services the mining operations in Fort McMurray and abroad by providing Caterpillar components for haul trucks as well as larger support equipment.

Rob has always had a passion for engines and anything with an engine. When he is not at work building these massive Caterpillar diesels, he can be found in his garage working on motorcycles, side by sides and even lawn mowers.



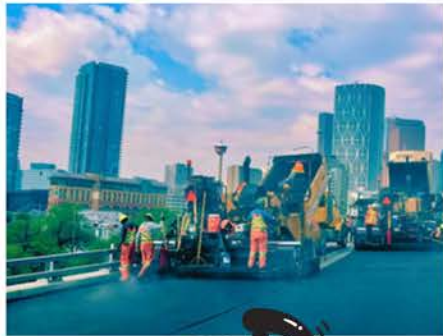
Rob was honoured to be chosen as one of the first IUOE 955 Job Stewards appointed at OEM after the membership voted overwhelmingly to have 955 become their bargaining agent late last year.

He looks forward to meeting his new brothers and sisters in the 955 family and serving his members to the best of his abilities. Rob has always been a strong advocate for workers rights and has represented his membership with honesty, integrity and respect.

He is excited to be part of 955 and looks forward to expanding his skills and experience to become an even better steward, team leader and mentor in the years to come.

Thanks for all you do, Rob! It's a pleasure to have you in the growing 955 family.

ALBERTA ROAD BUILDERS



Three year deal brings wage boosts, language improvements

- Year one - 3% wage increase
- Year two - 2% wage increase
- Year three - 3% wage increase
- Operating foreperson increase of 33% to the wage adjustment
- Meal allowance increase
- 33% increase to hours paid for show up time
- Commitment to increased employer remittances for Health and Wellness throughout term if required by the plan
- 10% pension increases over term
- 100% increase to local training fund

Good Job!

Know a member who should be featured in IUOE 955's Connected, and on our social media? Email us!

connected@oe955.com

IUOE 955 FINANCE DEPARTMENT UPDATE

Greetings to all the members! As we head into April, I want to share a look at what kept the Finance Department busy throughout March. It was a milestone month for us as we officially wrapped up the Union's 2026 fiscal year-end. At the same time, we have hit the ground running with the independent audits for our related entities.

Audits and year-end closes are about more than just paperwork; they are our way of ensuring that every dollar of your dues is accurately tracked and protected for the training and benefits you count on. We take the stewardship of your resources to heart every day.

To ensure consistency across all our units and to cover the rising costs of payment processing, please be advised that effective April 1, 2026, a service fee of \$2.75 will be applied to all credit card, Visa debit, and Mastercard debit transactions across all entities.

This fee simply covers the external costs associated with these payment methods. For those who prefer to avoid this fee, payment via Interact debit or cash remains available with no additional charges. Your partnership keeps Local 955 strong!

Abhiraj Maliah, CPA, Director of Finance



OE955 HEALTH & WELLNESS AND PENSION UPDATE



March was Fraud Prevention Month in Canada. We recently had a case arise with our benefits provider, Alberta Blue Cross, where they uncovered suspicious billing activity. Our providers are always monitoring for suspicious activity and cases like this can have significant consequences such as benefits cancellation, requests for reimbursement and criminal charges. Benefits fraud is never justifiable.

The H&W Trust Fund (like the pension) is not run to make a profit. If more funds are received than are paid out, benefits can be increased. If times are tough, benefits can be decreased. Benefits fraud is not taking from the rich to give to the poor, it is taking money from your fellow plan members pockets to enrich yourself. It reduces the ability of the fund to cover benefits for all members and could ultimately lead to criminal prosecution.

At the end of March we sent out our pension termination packages to eligible members. Membership in the pension plan terminates if you have worked less than 350 hours over the last two calendar years. At the end of the year, if you are under 55 years of age and your pension "terminates", you will automatically be sent a termination package at the end of March to the address on file. Members who receive this package have 90 days within which to elect an option. They can choose to transfer their funds out or leave the funds with us and receive a lifetime pension in the future. There are always questions about the positives and negatives of transferring the pension, and this year we are including a document giving some things to think about when making this choice.

We hope it proves useful, and the Trust Office team is always available to answer questions.

Navin Peiris, Executive Director - Operating Engineers Local 955 Health & Wellness and Pension Trust Funds

We have become aware that some of you may have received contact from a former Human Resources Manager who was employed at an IUOE 955 signatory contractor. This former HR Manager has been calling current and former members and offering employment within a rival NACG company (NASI).

NASI is offering compensation significantly lower than the current established rates for this scope of work (overburden).

Therefore, IUOE 955 has taken the unprecedented step of declaring NASI a hot job. Supporting this company would not only undermine your bargaining potential, but it would also encourage a race to the bottom.

Please remember the Oath of Obligation you took as well as your requirements under the IUOE 955 Bylaws, specifically working rules Article 23 (C).

As a member of IUOE 955, you are required to report where you are working and the terms and conditions of your employment. Again, this is declared a HOT JOB, and you are required to refuse to work here and report any calls or emails from NASI.

Please direct any questions or information to:
hotjob@oe955.com

As most of you are aware, we currently have an ongoing case before the Alberta Labour Relations Board (ALRB).

Sincerely,
Chris Flett, Business Manager, IUOE 955



IUOE 955 MEMBER SERVICES UPDATE



Meet your Admin Team Member – Susan Standeven

With over 17 years of experience with IUOE 955 and 2 years as our senior administrative clerk in Edmonton, Susan is a vital part of our administration team.

She brings a deep understanding of both our internal systems and procedures, as well as personal and attentive service that our members deserve.

Many of you have likely spoken to Susan on the phone or dealt with her in person at some point as she has become a familiar and reliable presence within the organization over nearly two decades.

Susan has an unwavering "member-first" philosophy. She doesn't just complete tasks; she approaches every interaction with a genuine love for helping our members and a commitment to their having their best interests in mind.

She takes immense pride in her accuracy, consistently striving to get the job done correctly the first time. This dedication to precision and service makes her an invaluable mentor to peers and a reliable advocate for those we serve. We are incredibly fortunate to have her continued expertise and passion on our team.

Regan Crocker MBA, C.Mgr. - Manager, Member Services



IUOE 955 TRAINING TRUST UPDATE

IUOE Apprenticeship and Education is a busy place with all our spring courses kicking off. I know it hasn't felt like spring but our courses plow ahead.

March seen the finishing of Mobile Crane 1 and the start of Mobile Crane 3. These courses were well attended and saw our students successful in all exams. Congrats to those who have taken the plunge.

April is one of the busiest months in the calendar with our HEO - Dozer, Excavator and Grader program kicking off next week, along with the ending of MC3 and beginning of MC1.



Mobile Crane one still has some seats available starting April 20, contact: apprenticeship@oe955.com for more information.

We will also see the start of our three-week Pipe Layer course, our annual Boom School, which is a great opportunity for those with prior Mainline Pipeline experience; please contact us if you are interested.

Lastly, we would like to welcome our new instructor, Jeremy Dawson to the team.

Jeremy comes from the roadbuilding sector and has extensive experience on finish grader work and other dirt equipment.

| MAY 2026 | | | | | | |
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| BUDD COUTTS APPRENTICESHIP AND EDUCATION CENTRE | | | | | | |
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| 3 | 4 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One<s Apr 27 - May 15 | 5 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One<s Apr 27 - May 15 | 6 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One<s Apr 27 - May 15 Standard First Aid - Leve May 6 - May 7 (2/14 taken) | 7 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One<s Apr 27 - May 15 Standard First Aid - Leve May 6 - May 7 (2/14 taken) | 8 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One<s Apr 27 - May 15 | 9 |
| 10 | 11 Fall Protection - ESC May 11 (2/16 taken) Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One Apr 27 - May 15 | 12 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One Apr 27 - May 15 | 13 H2S Alive - ESC May 13 (0/12 taken) Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One Apr 27 - May 15 | 14 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One Apr 27 - May 15 | 15 Mobile Crane Period One Apr 20 - Jun 1 Pipe Layer Period One Apr 27 - May 15 | 16 |
| 17 | 18 | 19 Mobile Crane Period One Apr 20 - Jun 1 | 20 Articulated Haul Truck May 20 - May 21 (2/2 taken) Mobile Crane Period One Apr 20 - Jun 1 Wheel Loader Basic May 20 - May 21 (3/3 taken) | 21 Articulated Haul Truck May 20 - May 21 (2/2 taken) Mobile Crane Period One Apr 20 - Jun 1 Wheel Loader Basic May 20 - May 21 (3/3 taken) | 22 Mobile Crane Period One Apr 20 - Jun 1 | 23 |
| 24 | 25 Mobile Crane Period One Apr 20 - Jun 1 Skid Steer Basic May 25 - May 26 (2/6 taken) | 26 Mobile Crane Period One Apr 20 - Jun 1 Skid Steer Basic May 25 - May 26 (2/6 taken) | 27 Mobile Crane Period One Apr 20 - Jun 1 | 28 Forklift - Blended Learni May 28 (1/6 taken) Mobile Crane Period One Apr 20 - Jun 1 | 29 Mobile Crane Period One Apr 20 - Jun 1 | 30 |